



human

forward.

Complete benefits plan details, including important exclusions, limitations and rate details can be found online, or you can give us a call.

Visit www.powerofready.com/randstad or call (866) 922-1899 to speak with a benefits counselor Monday through Thursday, from 8 a.m. to 7 p.m. CST and Friday, from 8 a.m. to 6 p.m. CST.

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welcome to randstad's employee benefits program.

As a new hire at randstad, we're pleased to offer you a benefits package that helps you protect the things that matter most: your health and your financial well-being.

To complete your benefits enrollment, you must review your benefits choices, and accept or decline them based on your personal needs.

Let's get started!

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step 1: benefits review

We encourage you to review your benefits options during your onboarding process.

- Visit www.previewbenefits.com/randstadrsps to learn more about the benefits options that will be available to you after receiving your first paycheck.
- Be sure to provide updated contact information to your branch, including your email address and phone number. Once you've started your first job assignment, we'll reach out to you with important reminders about your official benefits enrollment period.
- We encourage you to research all available insurance options prior to making a benefits decision. Visit www.healthcare.gov for information on the government-provided options.

step 2: make your benefits choices

Once you've received your first paycheck, you will have 45 days from the date of your first job assignment to make your elections, including signing up for MedSure, a comprehensive medical plan from Aetna. As a newly hired employee, you'll need to review your benefits and accept or decline them based upon your personal needs.

- One week after you receive your first paycheck, please visit www.powerofready.com/randstad or call (866) 922-1899 to speak with a benefits counselor and complete your benefits selections.
- Your MedSure coverage will begin on the first day of the fourth month following the start date of your first assignment.
- Depending on your job classification, you may be eligible for a premium subsidy on the MedSure plan. We'll let you know if and when you become eligible for this subsidy — keep an eye out for emails and mailings from us.
- You'll also have access to a variety of supplemental plans to help protect your health and finances. Supplemental coverage is effective the Monday following your first payroll deduction and can be used immediately.

learn more about your benefits options

Aetna medSure major medical plan

- major medical coverage, compliant with the affordable care act
- complete preventive care coverage, no lifetime maximums
- access to Aetna's national provider network
- health savings account (HSA) eligible

*not available in HI, PR or U.S. Territories

Aetna fixed indemnity plan

- cash payment directly to you to help offset expenses such as deductibles, coinsurance or other out-of-pocket expenses
- the perfect complement to MedSure and other major medical plans
- not a major medical plan

*not available in ND or for employees who live and work in NH

Aetna dental plan

- coverage for your preventive, basic and major dental services
- no waiting period for checkups and cleanings
- additional services such as fillings, oral surgery, crowns, bridges and are dentures subject to a waiting period

Aetna vision plan

- protect your vision with coverage for routine exams, glasses and contacts

Aetna short-term disability plan

- helps protect your income in the event of a disability

*not available to employees who work in CA, HI, NJ, NY, RI and PR

Aetna term life and accidental death insurance

- affordable term coverage for you and your dependents

*Plans are underwritten by Aetna Life Insurance Company (Aetna). Insurance plans contain exclusions and limitations and are subject to U.S. economic and trade sanctions.